

Douglas County School District Statement Regarding Mutual Separation

October 3, 2023

The District and Mr. Lewis have mutually agreed that it is in the best interest of both parties that the District exercise its contractual right to terminate Mr. Lewis's employment agreement "without cause," in accordance with the provisions of his contract.

The District wishes to express its sincerest appreciation for Mr. Lewis and his dedication to Douglas County. Please know that Mr. Lewis and the District came to this agreement in mutual understanding. Both parties found themselves at an impasse, and felt that the best way forward was to separate. The District and Mr. Lewis's attorney, who will appear before the Board and this community at Friday's meeting, worked together to come to this agreement.

It is easy to understand why so many individuals would be saddened at the thought of his departure. Indeed, Mr. Lewis spent nearly 3 decades in DCSD, and devoted not only his time and his effort, but his heart and we thank him for his service. The agenda will be posted by 9am and additional details regarding the mutual separation can be found there.

We look forward to seeing everyone at our meeting.

DCSD Board President Susan Jansen